



VAAMentoring - FROM microbiologists FOR microbiologists

VAAM mentoring is meant to accompany a young scientist on a defined stage of his/ her career path and to advise him/ her on the many professional opportunities and perspectives within and outside of academic research. A decisive advantage of the VAAM as a microbiological society is the broad professional experience of its members in academic and industrial research, public administration and/or consulting, among others. This subject-specific orientation of the VAAM mentoring programme according to the motto *FROM microbiologists FOR microbiologists* is a special feature. The 1:1 assignment of mentees and mentors also ensures an intensive support. 1-2 meetings per year are planned, one of which will take place at the VAAM annual conference.

Goals of VAAMentoring:

- Identifying the competences and skills of the mentees (personality development)
- Defining the specific interests, goals and skills of the mentees
- Advising on the development of career paths and strategies for this purpose
- Career/interest/direction-related shaping of the academic path

For optimal matching of the tandems we ask you to provide information on the following points:

Title, surname, first name, age, nationality

Current position

Career stages to date

Management experience

Have you already participated in a mentoring programme as mentor?

yes

no

If yes, how long, where, in a group or 1:1?



Special interests/ field of expertise

Relevant additional qualifications

Please describe your network, e.g. Memberships of scientific societies/ associations

Other

I have experience in/ I can offer:

- Academic career, in particular:**
- Acquisition of grants, scholarships, DFG/ ERC applications
- Balancing work and family life
- Support before and after stays abroad/ help with applications abroad
- Patent applications
- Startup
- Appointment procedures
- Career counselling in the sense of "encouragement to pursue a career in academic science"
- Other: _____

- Industry (Company size: _____), in particular:**
- Career counselling: what kind of jobs are there for young scientists in industry
- Change of company
- Large companies, SMEs, Start Up
- Stays abroad
- Management tasks
- Application procedures
- Further training
- Patents
- Distribution
- Quality assurance/ Quality management
- Other: _____

- Other occupation, e.g. public administration/ authority, expert, self-employment**

- Advice on reorientation/change between academia and industry**
- Advice/ support on the search for cooperation partners in industry**
- Access to professional network**
- Advice/ support on (first) management tasks**



- Advice/ support on founding one's own company/ start up/ ways into self-employment**
- Science communication**
- Journalism/ Publishing**
- Science management and coordination**
- Other:** _____

Can you offer further activities within the framework of the mentoring programme?

- Visits, plant tours, seminars or other training offers within the framework of a joint meeting/ training event of the mentoring programme
- Special topics, e.g. diversity, migration, minorities
- Other: _____

What is your motivation to participate in the VAAMentoring as a mentor?

Preferences regarding your mentee:

- PhD student (>2nd year)
- PostDoc

Other: e.g. age, gender, language, position, intended career, etc.:

Declaration of consent under data protection law: I consent to my personal data being stored by VAAM e.V. within the framework of the VAAMentoring programme. My personal data collected within the scope of the aforementioned purposes will be collected, processed and used in compliance with the EU General Data Protection Regulation (EU-DSGVO). The collection, processing and use of my data is on a voluntary basis. I can revoke my consent at any time with effect for the future. The declaration of revocation is to be sent to: VAAM e.V., Mörfelder Landstraße 125, 60598 Frankfurt am Main, e-mail: info@vaam.de